

### investor overview

SEPTEMBER 2023



CLEAN TECHNOLOGY FAST 50™ 2021 & 2022 RECIPIENT

NORTH AMERICAN FAST 500™ 2021 & 2022 RECIPIENT

TSX.V: GDNP OTCQX: GDNPF

### the fine print

### **Forward-Looking Statements**

The forward-looking information and statements contained in this presentation reflect several material factors and expectations and assumptions of good natured Products Inc. ("good natured ®") including, without limitation: that good natured will continue to conduct its operations in a manner consistent with past operations, the general continuance of current or where applicable, assumed industry conditions, availability of debt and/or equity to fund good natured ® capital and operating requirements as needed. good natured ® believes the material factors and assumptions reflected in the forward-looking statements are reasonable at this time but no assurance can be given that these factors, assumptions will prove to be correct. The forward-looking statements contained in this presentation speak only as of the date of this presentation. For further information, please go to investor goodnatured products.com.

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### **Non-GAAP Financial Measures**

This presentation contains certain Non-GAAP financial measures including Variable Gross Margin (VGM) and Adjusted EBITDA. These non-GAAP measures do not have standardized meanings, and therefore may not be comparable to similar measures presented by other issuers. See "Non-GAAP Financial Measures" at the end of this presentation for additional information regarding VGM and Adjusted EBITDA including their composition.

### **Market Data and Graphs**

Market data and certain industry forecasts used in this presentation were obtained from market research, publicly available information and industry publications. We believe that these sources are generally reliable, but the accuracy and completeness of this information is not guaranteed. We have not independently verified such information, nor have we ascertained the validity or accuracy of the underlying economic assumptions relied upon therein, and we do not make any representation as to the accuracy of such information. Any graphs, tables or other information demonstrating our historical performance or of any other entity contained in this presentation are intended only to illustrate past performance and are not necessarily indicative of our future performance. The information contained in this presentation is accurate only as of June 8, 2023, regardless of the time of receipt of this presentation.

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# our north star

BECOME NORTH AMERICA'S LEADING EARTH FRIENDLY PRODUCT COMPANY

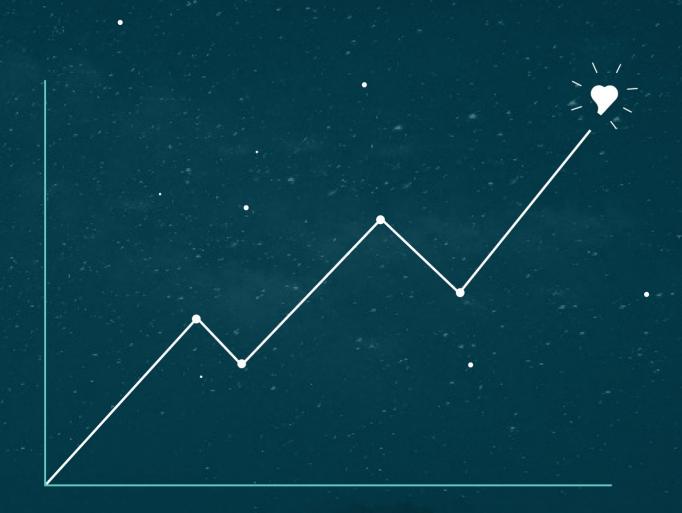


By developing plant-based products & packaging



and acquiring relevant companies

that grow our assortment, customer base and market reach.



# We're all good natured

Sustainabiltity is at the heart of our business.



### **Making Good**

We put our whole hearts into making better everyday products® that use more renewable resources, less fossil fuel, and no chemicals of concern.

### With Purpose

We transform the latest bio-based technology into earth-friendly products that help our customers make their own positive impact. Today.

### key investor considerations

# opportunity

### **Positive Macro Drivers**

- Growing consumer demand for sustainable products
- Increasing environmental regulatory pressure
- Restoring supply chain to North America

### **Fast Growing**

- U.S. Sustainable CPG estimated to grow to US\$400 B annually\*
- Fragmented market ripe for consolidation

\*Based on estimated \$1 of every \$5 spent on fast moving consumer goods ("FMCG") is coming from an environmentally conscious consumer. Management therefore estimates the U.S. sustainable consumer packaged goods ("CPG") opportunity at up to 20% of the overall U.S. CPG market. <a href="https://www.kantar.com/inspiration/fmcg/sustainability-">https://www.kantar.com/inspiration/fmcg/sustainability-</a>

could-bring-382-billion-to-fmcg-brands

### strong business model

### **Growth Strategy - Two-Pronged**

- Organic landing new customer, cross selling to grow revenue per customer, new product launches.
- Acquisition 6 M&A transactions completed to date.

## Consumer Oriented Climate Tech Proposition

- Internationally trademarked, recognizable brand
- Focus on making it easy & affordable for businesses
- •48%+ YOY ecommerce growth (between May 31/22 and May 31/23)

### Strong Product Road Map

- 400+ products across 5 distinct business groups
- 3 ingredient families including fiber, biobased & biodegradables

# PROVEN track record

## High Growth Business with 4-year CAGR Of 111%

- 2022 revenue of \$101 million
- Double digit organic growth rate

### **Diversified Revenue Mix**

 National, regional and small business customers across 50+ states and provinces

# Solid Competitive Advantage

- Defensible moats trade secrets, IP, leading product range, domestic manufacturing footprint
- Experienced Fortune 500 leadership team

### important milestones



Rename & Rebrand
Reflects Consumer
Mindset
Proposition



Growth Aided by Federal Funding



Record Breaking
Revenue Growth &
Secures First
Significant
Funding



Completed Two
Company Acquisitions
that Expanded
Product Offering &
Capacity for
Growth



Triple Digit YOY
Growth & Completed
Acquisition that
Doubled Company
Revenue



Patent Pending Innovation



Biotech Breakthroughs in Packaging

#### 2017

Changes name from Solegear to good natured Products Inc. & Surpasses \$2 Million In Annual Revenue and 14x YOY Growth

#### 2018

Recognized by Government of Canada via Innovation Funding Award & Surpasses \$3.1 Million in Annual Revenue and 51% YOY Growth

### 2019

#### June 2019

Secures \$10 Million USD for Organic Working Capital and Acquisitions From Business Development Bank Of Canada

#### March 2019

Achieves Top 10 Best Seller Ranking On Amazon.com for Plant-Based Handy Recycler

#### December 2019

Surpasses \$10.1 Million in Annual Revenue and 98% YOY Growth

### 2020

#### December 2020

Closes Acquisition of IPF For \$16.7 Million

#### May 2020

Closes Acquisition of Shepherd Thermoforming for \$9.5 Million

#### December 2020

Surpasses \$16.7 M in Annual Revenue & 65% YOY Growth

### 2021

#### March 2021

Closes \$23.1 Million Bought Deal Offering & Debt Retirement

#### Mayt 2021

Closes Acquisition of All Operating Assets of Ex-Tech

#### October 2021

Closes \$35.8 Million Senior Credit Facility & \$17.25 M Convertible Debenture Offering

#### December 2021

Surpasses \$61.1 Million in Annual Revenue & 266% YOY Growth

#### 2022

#### March 2022

Announces Patent-pending for Novel Tamper Evident Packaging, GoodGuard™

### May 2022

OTCQX Listing Under Ticket Symbol GDNPF

#### July 2022

Closes Acquisition of Houston-based FormTex Plastics

### August 2022

Secures USD \$55 Million Credit Facility with Wells Fargo and CAD \$6.6 Million Mortgage Financing with Business Development Bank of Canada

#### 2023

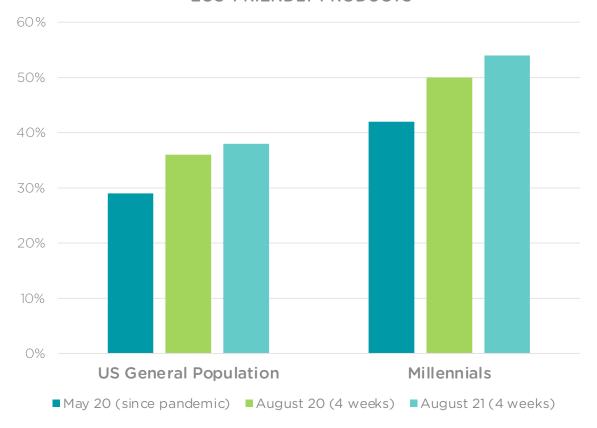
#### May 2023

Launched GoodToGo™ Microwavable - First CMA compostable, heat resistant, 97% plantbased packaging



# pay a premium for sustainability

### WILLING TO PAY A PREMIUM FOR ECO-FRIENDLY PRODUCTS



<sup>1.</sup> Meta for Business: Business Marketing Research and Intelligence, US Micro-shifts Study, 2022,



\$1 in every \$5 spent on Fast Moving Consumer Goods (FMCG) comes from an environmentally conscious consumer<sup>1</sup> who are willing to pay a premium.<sup>2</sup>

Consumers will look to connect with brands that reflect their evolving beliefs, and they're willing to pay a premium for eco-friendly or sustainable products.<sup>2</sup>

<sup>2. &</sup>lt;u>Consumer Brands Association, CPG Industry Supports 20 Million American Jobs, Contributes \$2 Trillion to GDP, August 2019,</u>

# business plan designed to capture key drivers of sustainable demand

# BUILDING A **brand with purpose**

Consumers are highly conscious of the packaging they buy weekly, and it is top of mind when they consider how they can personally reduce their environmental impact. They expect brands & retailers to be more socially & environmentally responsible.



#### 3. Emergen Research, Sustainable Packaging Market Size, Share, Trends, By Materials, September 2020

# EMBRACING climate policies

Bans on chemicals of concern<sup>4</sup> and "forever chemicals" like PFAS<sup>5</sup>, as well as the recently announced US National Biostrategy<sup>6</sup> to transition 90% of plastics to use renewable raw materials instead of petroleum, are driving proactive change in how everyday products are packaged and sold.

# consolidating **fragmentation**

Sustainable CPG is characterized by two types of competitors with no established leader:

- Multiple small entrants focused on one product line or niche market segment
- 2. Traditional brands acquiring new entrants to add sustainable products to their assortment

<sup>4.</sup> Safer States Organization, Analysis of State Legislation Addressing Toxic Chemicals and Materials, February 2023

<sup>5</sup> Government of Canada taking next step in addressing "forever chemicals" PFAS, May, 2023

Bold Goals for U.S. Biotechnology and Biomanufacturing, March 2023.

# sustainable packaging market growing & ripe for transformation



66 Growing awareness regarding environmental concerns among consumers and strict government regulations regarding toxic packaging materials have fueled the sustainable packaging market.

### **MASSIVE MARKET**

The sustainable packaging market was worth around USD \$266 billion in 2021 and is estimated to grow to about USD \$358 billion by 2028.8

### **DEMAND INCREASING**

Consumer, industry and regulatory trends driving market pressure on fast-moving consumer good companies to identify and embrace sustainable packaging solutions.

### **ACQUISITIONS OCCURING**

Market factors are setting the stage for dramatic transformation in the FMCG space, and by extension the packaging industry is making moves to respond to this changing landscape.

### HIGH FRAGMENTATION

Industry highly fragmented – largest company is USD \$21.3 billion yet less than 3% global market share.<sup>9</sup>

<sup>7.</sup> Emergen Research, Sustainable Packaging Market Size, Share, Trends, By Materials, September 2020

<sup>8.</sup> Kantar: Who Cares, Who Does? Study, 2022

<sup>9.</sup> Top 10 Companies To Watch in 2023, January 2023.



### what we do



### **USE CLEAN RENEWABLE MATERIALS**

Our products are made with the highest possible percentage of renewable, plant-based materials instead of petroleum & contain no chemicals of concern.

### MAKE BETTER EVERYDAY PRODUCTS

We're part of the sustainable consumer packaged goods (CPG) industry offering a wide assortment of eco-friendly products made from plants.





### MAKE IT EASY & AFFORDABLE

We focus on making everyday products in North America and offering them through multiple channels so it's easy and accessible for businesses to make the switch to sustainable packaging.



### 3 ingredient families meet diverse customer needs

# PRESSED & MOLDED fiber

Made from a variety of feedstocks, our fiber products meet the needs of retail and restaurants who need zero-waste single use solutions for take-out and prepared meals.

# bio-based plastics

We offer a growing assortment of bio-based plastics made from plants that are compostable and drop-in which can be fully comingled with traditional HDPE, LDPE and PET for ease of recycling.

# CLOSED LOOP biodegradables

For customers who are ready to go all the way, our biodegradable and certified compostable polymers create a full closed loop by turning back into soil to be made into more plants.



### designed to deliver better everyday products<sup>®</sup>

We take the stuff people are buying every day and make it better by:

- 1. Making them out of renewable materials and without chemicals of concern.
- 2. Ensuring they perform the same or better than petroleum-based products.
- 3. Making them more readily accessible to people as a means to create meaningful environmental and social impact.





### our approach maximizes organic growth

We offer a leading assortment through multiple channels to diverse customers.

# 5 KEY BUSINESS GROUPS 400+ products & services

MARKET SEGMENTS	PACKAGING	GENERAL MERCHANDISE	COMMERCIAL & BUSINESS SUPPLIES	INDUSTRIAL	SERVICES
DIRECT TO BUSINESS					7
National	Ø	Ø			Ø
Regional	Ø	Ø	Ø		7
Small Business	Ø	Ø	Ø		Ø
DIRECT TO CONSUMER					
eCommerce	Ø	Ø	Ø		
Stores		Ø			

Leaves represent business groups and market segments with active customers during the prior 12 months.

### key business groups

### **Packaging**

Stock and custom designs for various industries delivered through exclusive and/or multi-year purchasing agreements

### **General Merchandise**

Everyday products with high purchase frequency and a focus on removing chemicals of concern in homes and through supply chain.

### **Commercial & Business Supplies**

High volume/high demand items used in operations, from pallet stretch wrap to multi-use packaging made from renewable materials.

### **Industrial**

Eco-friendly inputs to retail, restaurant, medical and manufacturing industries, including extruded sheets and biodegradable agents.

### Services

Supplemental service offerings, such as design, prototyping, labelling and mold financing to support customer requirements.



### 2-pronged growth strategy

Centered on building a diversified customer base & product mix.

## ACQUISITIONS That Augment The Business Model

Acquire relevant brands and companies that meet criteria to expand assortment, our customer base and market reach and open up cross selling opportunities:

- Large diverse customer base
- Large range of product offerings
- Cross-selling opportunities
- Strengthens supply chain efficiency
- Positive EBITDA

- Petroleum-based products that can be reformulated and re-launched
- New product categories
- New geographies

# ORGANIC SALES Driven By A "Land And Expand" Sales Strategy

- Attract new customers with leading assortment offering
- Direct sales team cross-sells to maximize customer account
- New products added to drive new cross-sell opportunities



### we've been getting a big thumbs up



### \*\*\*\*

### **AMAZON.COM**

eco friendly! beautiful product. What I love about this product is that its planet friendly! I avoid use of plastic, so, I'm super glad to get this!





### WE ABSOLUTELY LOVE THE PACKAGING

and we're so glad we switched over to plant-based packaging... The customer service has been phenomenal. Thank you so much! 🎔





### IT LOOKS SO MUCH BETTER

(and way cuter!) in its new smaller container! It's so great to see so many companies making great products that are saving our planet.





### **NEW PACKAGING!**

I love these treat boxes from good natured®.
They are made of 99% plant-based material and are certified compostable!





# Outsourced Manufacturing

AK



Alberta

UT

AZ

MT

WY

WA

NV

Manitoba

ND

NE

KS



MO

MS



GA

# experienced supply chain

Newfoundland

Our highly scalable insourced and outsourced manufacturing model delivers a flexible supply chain to support growth and new product development.

Insourced supply chain has approximately 150,000 sq. ft. of manufacturing floor space with annual capacity to extrude over 60 million lbs.

Our experienced team has built a global supply chain to access the latest bio-based ingredients that support our growing product assortment.

### defensible moats

Well positioned to solidify a leadership position in a high growth industry.

- First To Market

  400+ plant-based products
  positions good natured® as a
  market leader
- Unique, Well Executed Business Model

Retail-oriented sales strategy by Business Group and customer segments delivers consistent organic growth

- Trade Secrets
  Processing trade secrets
  and know how
- Patents
  Proprietary, patented and patent pending product designs and material recipes

- Scalable Supply Chain

  Exclusive and highly scalable vendor agreements, combined with both insourced and outsourced manufacturing, deliver a flexible supply chain model to support growth and new product development.
- Sourcing Agreements
  Unique and defensible ingredient sourcing agreements
- Trademark Brand Consumer-oriented, recognizable brand and market positioning

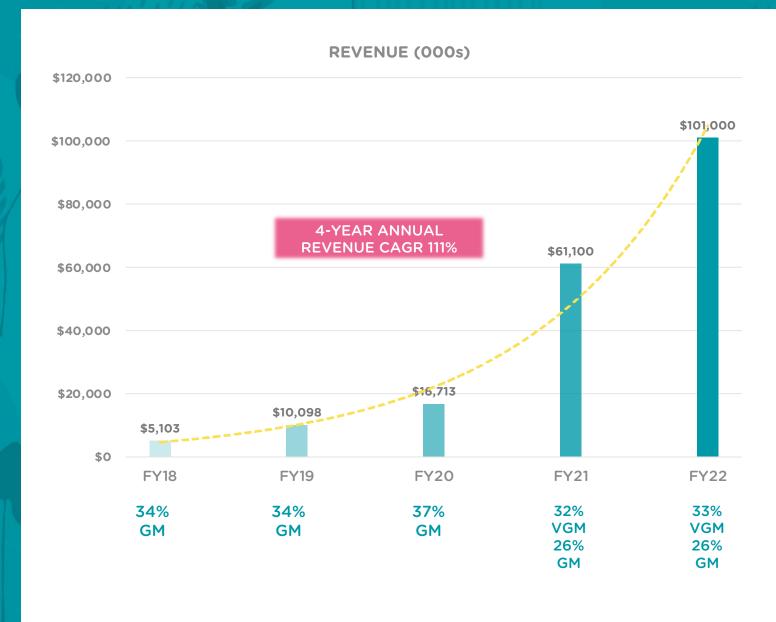




# strong revenue growth

EBITDA IMPROVEMENTS
CHARTED IN EACH FISCAL
YEAR PLAN

Variable Gross Margin (VGM), a non-GAAP measure, is gross margin excluding fixed production costs such as depreciation, repairs and maintenance, utilities and similar overhead items. See "Non-GAAP Financial Measures" below for additional information.



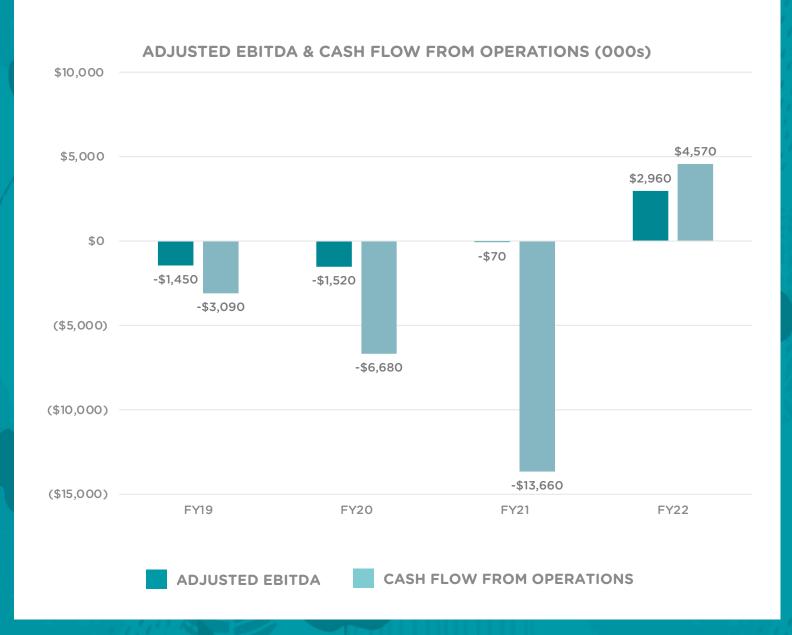
### quarterly results

### **QUARTERLY REVENUE COMPARISON (000s)**



# adjusted EBITDA & cash flow from operations

ADJUSTED EBITDA, A NON-GAAP
MEASURE, AND CASH FLOW FROM
OPERATIONS PROVIDES MANAGEMENT
A VALUABLE, NORMALIZED METRIC
FOR THE EVALUATION OF ONGOING
OPERATING PERFORMANCE, STRATEGIC
DECISIONS AND FUTURE OPERATING
PLANS. SEE "NON-GAAP FINANCIAL
MEASURES" BELOW FOR FURTHER
INFORMATION REGARDING ADJUSTED
EBITDA



# ACQUISITIONS THAT CREATE **transformative synergies**

These transactions demonstrate the Company's ability to successfully complete strategic acquisitions to achieve its growth objectives.

2020



Completed the acquisition of Shepherd Thermoforming & Packaging Inc., a leading thermoformer with over 35 years' experience.

**Average Annual Revenue** 

+CAD\$5.0 Million

Average Annual Adjusted EBITDA

CAD\$420,000



Highly synergistic, the addition of IPF more than doubled revenue on trailing twelve-months across nearly 100 customers, and drives margin efficiencies with the Shepherd facility.

**Annual Revenue** 

+CAD\$17 Million

**Annual Adjusted EBITDA** 

CAD\$3.7 Million

2021



Announced highly accretive acquisition of Ex-Tech Plastics in Richmond, Illinois, positioning good natured® as one of North America's leading commercial sheet extruders.

**Annual Revenue** 

+CAD\$33 Million

**Annual Adjusted EBITDA** 

US\$2.6 Million

2022



Announced the acquisition of FormTex Plastics Corporation in Houston, Texas, increasing the Company's capacity and customer base, resulting in material positive financial synergies.

**Annual Revenue** 

+USD\$4.9 Million

Annual Adjusted EBITDA

US\$0.6 Million

# 16% mgmt. & insider ownership

CAPITAL STRUCTURE AS AT AUGUST 28, 2023

NOTE: STOCK OPTIONS INCLUDE ALL VESTED AND UNVESTED OPTIONS, AND ALL STOCK OPTIONS THAT HAVE NOT BEEN ISSUED.

SYMBOL	GDNP
Float Size (Estimated)	234,070,922
Insider/Management Shares	44,748,848
Shares Outstanding	278,821,770
Fully Diluted	367,291,700
Warrants	46,950,114
Options	9,265,151
Other Incentive Equity	10,263,976
Convertible Debentures	21,990,976
Market Capitalization	\$27,882,177

# outstanding warrants

WARRANT SUMMARY AS AT AUGUST 28, 2023

OUTSTANDING	MATURITY	STRIKEPRICE	TOTAL VALUE
8,201,250	1-Jun-24	\$0.52	\$4,264,650
963,150	1-Jun-24	\$0.40	\$385,260
35,714,285	21-Dec-24	\$0.19	\$6,785,714
TOTALS			
46,950,114		\$0.25	\$11,829,196



# good natured®

Our c-suite knows consumer behaviors, understands retail realities and has never shied away from leaning in to drive growth, no matter the odds.



Former CEO Best Buy
Europe, \$5 billion JV
with Carphone
Warehouse. Former
SVP, Int'l Retail Ops &
President China at Best
Buy: multi-billion
sourcing division. VP
Sales Dev for Best Buy
US, responsible for \$30
billion sales strategy.



Corp development & capital management closing acquisitions/ divestitures of 200+ business transactions over \$1 billion in value.
Raised over \$200 million in debt and equity.



CPA and MBA with 25+ years of experience in senior finance roles for several public companies, listed on both TSX-V and NASDAQ, responsible for all finance related activities for the company.



Ph.D. in bioplastics
packaging from École
Polytechnique (Montréal)
with deep chemical/
process engineering and
design background.
Formerly at Bombardier:
first to produce
polycarbonate snow
mobile windshield.



Multi-national Fortune
100 background
building large-scale
marketing campaigns.
Specific expertise in
brand portfolio
strategy, customer
segmentation and new
market development.

### our board & advisors keep us on track

With expertise across capital markets, consumer products, packaging and supply chain, we're in good hands to stay on course for big time growth.

### Paul Antoniadis Executive Chair & CEO

Founding Partner at Scenario Ventures. Former CEO Best Buy Europe. Former SVP, Int'l Retail Ops & President China at Best Buy: multi billion sales and sourcing division. Also held VP of Sales Development for Best Buy US, where he was responsible for the execution of \$30.8 billion in sales.

### Keith Spencer Lead Director

Sought-after expert on technology, venture capital funding, and high-growth commercialization. Past Partner of 35+ years at Fasken Martineau DuMoulin, a major multinational law firm. Recipient of the BC Technology Industry Association's Bill Thompson Lifetime Achievement Award for exemplary efforts in supporting the BC technology industry.

### Joel Marsh Director

Senior Director with over 30 years' retail experience in operations, financial management, sales development, supply chain, standard operations process and scaling new businesses. Led Best Buy Sales Development team to 47 straight months of positive like-for-like sales growth while improving gross margin rates by 500 basis points.

### Salil Munjal Advisor

Managing General Partner, Yaletown Partners British Columbia

### Tom Haglin

Owner LINDAR Corp., Avantech Minnesota

### Tami Kozikowski

Senior Executive with significant public company experience including profit and loss responsibilities for businesses ranging from \$60 million to \$5 billion. Presently the CEO of The Waters Group, a leader in senior living communities located in Minnesota, Wisconsin and Pennsylvania. Previously EVP, Real Estate and Development & LifeSpa at Lifetime Fitness (2012 to 2016) and Chief Development officer at Advance Auto Parts (2009 to 2012).

### Karl Sanft

#### **Director**

Presently CEO of 24 Hours Fitness, an industry-leading group operating close to 300 locations throughout the U.S., having originally joined in April 2019 as COO. Starting his career at K-Mart and Office Depot, Mr. Sanft later joined Best Buy and rose to Senior Vice President of U.S. Retail Operations over his 20-year tenure with the company.

### legal and disclaimers

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The information contained in this presentation is accurate only as of June 8, 2023. The information contained in this presentation is subject to updating, revision, verification and amendment without notice or reason.

### **Forward Looking Statements**

This presentation contains "forward-looking information" within the meaning of applicable Canadian and United States securities laws, which is based upon the Company's current internal expectations, estimates, projections, assumptions and beliefs. Such forward-looking statements and forward-looking information include, but are not limited to, statements concerning, among other things, expected market drivers, the Company's business plans and growth strategies, and other future conditions which we believe are reasonable as of the current date. The reader should not place undue importance on forward-looking information and should not rely upon this information as of any other date.

Forward-looking statements or forward-looking information are subject to a variety of risks and uncertainties which could cause actual events or results to differ materially from those reflected in the forward-looking statements or forward-looking information, including, without limitation: future capital needs and uncertainty of additional financing; risks relating to general economic, market and business conditions; unforeseen delays in the realization of the Company's plans; risks related to the loss of key manufacturing equipment, capability or facilities; the performance of plantbased materials and the ability of the Company's products and packaging to meet significant technical requirements; changes in raw material supply and costs; labour availability and labour costs; fluctuations in operating results, and other related risks. Should one or more of these risks and uncertainties materialize, or should underlying assumptions prove incorrect. actual results may vary materially from those described in forward-looking statements or forward-looking information. Although good natured® has attempted to identify important factors that could cause actual results to differ materially, there may be other factors that could cause results not to be as anticipated, estimated or intended.

### legal and disclaimers

### **Forward Looking Statements Continued**

In making such forward-looking statements or providing such information, good natured® has made assumptions regarding, among other things: the ability to successfully attracting and retaining customers and skilled members of management, directors and staff; the availability of financing opportunities; the impact of competition; the ability to obtain and maintain existing financing on acceptable terms; currency, exchange and interest rates; risks associated with economic conditions; the ability to successfully integrate acquired businesses within the Company's existing business and optimize synergies; dependence on management and conflicts of interest and market competition; the ability to successfully commercialize the Company's products; the viability and success of any potential future transactions; delays or problems with product supply or manufacturing; the ability of the Company to meet its obligations to its lenders; and compliance with applicable laws and regulations. All other assumptions contained in this presentation constitute forward-looking information.

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### **Non-GAAP Financial Measures**

We have included in this presentation information regarding the Company's Variable Gross Margin and Adjusted EBITDA, all non-GAAP measures to provide, what management believes, is a meaningful comparison of good natured® performance during those time periods. These non-GAAP measures do not have standardized meanings, and therefore may not be comparable to similar measures presented by other issuers.

Variable Gross Margin provides deeper insight into normalized product margins and profit related to variable material input costs, inbound freight and labour costs associated with producing the goods being sold. VGM also reflects contribution absent of fluctuations due to changes in volumes from factors such as mix of insourced versus outsourced manufacturing to respond to specific customer requirements for multiple-facility production, depreciation from facility capital investments and the addition of manufacturing facility acquisitions with factory overhead charges.

The Company employs Adjusted EBITDA internally to measure its operating and financial performance and to assist in business decision making. The Company believes that, in addition to conventional measures prepared in accordance with GAAP, certain investors and other stakeholders also use this non-GAAP measure as information to evaluate the Company's operating and financial performance. Adjusted EBITDA provides an indication of the Company's continuing capacity to generate income from operations before considering the Company's financing decisions, share compensation, costs of amortizing capital assets and other items that management believes are not reflective of the Company's underlying operating performance for the reporting period. Accordingly,

### legal and disclaimers

### **Non-GAAP Financial Measures**

Adjusted EBITDA comprises net income (loss) excluding financing costs, foreign exchange gains or losses, share compensation, amortization and depreciation, asset impairment, gains or losses on loans, acquisition related costs, selling, general and administrative ("SG&A") costs tied to acquisition activities, restructuring, one-time charges, operational process, engineering-related consultancy costs, asset impairment, and income taxes. With the Company focused on revenue growth and productivity improvements, Adjusted EBITDA provides management a valuable, normalized metric for the evaluation of ongoing operating performance, strategic decisions, and future operating plans.

Further information regarding Variable Gross Margin, including reconciliations of VGM to gross margin, the most directly comparable GAAP measure can be found in the Company's MD&A for the Q1, Q2, Q3 and the financial year ended 2021, 2022 and 2023 (Q1 only) under the headings "non-IFRS financial measures" and "discussion of operations" or similar sections and is incorporated by reference. Further information regarding Adjusted EBITDA, including reconciliations of Adjusted EBITDA to net loss, the most directly comparable GAAP measure, can be found in the Company's MD&A for the financial year ended 2020, 2021, 2022 and 2023 under the headings "non-IFRS financial measures" and "discussion of operations" or similar sections and is incorporated by reference. The Company's MD&A for financial year ended 2020, and Q1, Q2, Q3 and the financial year ended 2021, 2022 and 2023 (Q1 only) are available on the Company's SEDAR profile at www.sedar.com.



# thank you

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